



RE & YM Social Distancing Guidelines for the Diocese of Green Bay

Spring, Summer & Fall 2021

[Revised 4-29-2021]

<Updated or especially emphasized material is in **bold print** and/or *italicized*.>

These are the guidelines for Religious Education and Youth Ministry events in our diocese.

- Students
- Catechists
- Catechetical Leaders
- Volunteers
- Youth Ministers
- Chaperones
- Any other adults involved in RE, Confirmation, or YM-related activities

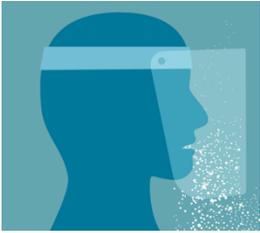
*Please follow all federal, state, county and local directives and guidelines related to safety and to the mitigation of the COVID-19 pandemic as these will supersede our diocesan guidelines. The ability of RE and Confirmation preparation and of youth ministry events to be held in person will be subject to the guidance and recommendations of federal, state, county, and local health authorities. **If there are subsequent waves or variants of COVID-19 that are resistant to vaccines or other approved therapies, we will need to revise these guidelines significantly and with little notice.** We may even need to cancel all such in-person gatherings. A best practice would be to have online or other distance learning options for such an eventuality. Online resources to assist in your planning can be found at: www.gbresources.org/athome.html.*

If the COVID-19 Case Rate/Burden in your parish's county (and any surrounding counties from which you draw a significant number of students and families) is no longer in the critically high or very high category (as designated by Wisconsin Department of Health Services) we encourage catechetical leaders (CREs, DREs) and youth ministers to consult with their pastor/pastoral leader and parish leadership team, and provided you have their support and are able to do so safely and with all recommended protocols to mitigate the spread of COVID-19, to resume in person classes and activities this spring and summer. The only restriction on the number of students and adults involved in your programs (parents, catechists, volunteers etc.) gathering in person will be:

- 1) You have sufficient catechists and volunteers who are less likely to be at risk if they contracted COVID-19 (i.e., under the age of 65 with no comorbidities); or sufficient catechists and volunteers that have received the full schedule of COVID-19 vaccines.
- 2) Your ability to have everyone **social distance a minimum of 3 feet** away from each other.
- 3) Your ability to sanitize your meeting space(s) before people arrive and after people have left.
- 4) You are able to make sanitizers and disinfectant wipes readily available in all classrooms, meeting rooms and common areas.

WHENEVER POSSIBLE MEET IN LARGER SPACES LIKE GYMS OR THE NAVE OF THE CHURCH OR, AS WEATHER PERMITS, OUTDOORS

Please note that **we strongly recommend** that everyone wear a mask/face covering when outdoors if social distancing from others is not possible [please see below for exceptions to the mask requirement].



Face shields cannot be used as a substitute for a cloth face covering

After consultation with our Human Resources Team, the COVID-19 Monitoring Team, Catholic Health Care Leaders, and upon further clarification by the CDC. Effective, Tuesday July 28, 2020 employees or volunteers of the Diocese of Green Bay **may not** use ***face shields*** for normal everyday activities as a substitute for cloth face coverings. This is due to the fact that they ultimately do not serve as source control to protect others from the spray of respiratory particles.

Recommendations and best practices for RE, Confirmation Prep and YM

- 1. Parish employees, volunteers and visitors are required to wear a mask/face covering when in common or public spaces** [See below for exceptions].
- 2. Exceptions to the mask/face covering requirement include activities such as when an individual is eating, drinking, or swimming. *But while engaging in these activities a minimum of 6 feet of social distancing from others must be observed while the mask/face covering is off.***

Additional exceptions: In accordance with CDC guidance, the following exemptions from the face coverings/masks include:

- Children between the ages of 2 and 5 are encouraged to wear face coverings/masks when physical distancing is not possible. ***The CDC does not recommend face coverings/masks for children under the age of 2.***
- Individuals who have trouble breathing.
- Individuals with medical conditions, intellectual or developmental disabilities, mental health conditions, or other sensory sensitivities that prevent the individual from wearing a face covering/mask.
- ***Fully vaccinated people*** no longer need to wear a mask/face covering ***outdoors***, except in certain crowded settings and venues

<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html>

- 3. Masks/face coverings are strongly recommended when outdoors if maintaining social distancing is not possible. *Unless the adult has been fully vaccinated and is not in a crowded setting or venue.*** Per 4/28/2021 CDC updated guidelines: Fully vaccinated people can “participate in outdoor activities and recreation without a mask, except in certain crowded settings and venues.”
- 4. Employees and volunteers should try to limit physical contact with students and other staff (no handshakes, high fives, fist bumps etc.).**
- 5. All Visitors (including parents and guest speakers) permitted inside must wear a mask/face covering while in the building.**
- 6. The number of people in smaller rooms (bathrooms, offices, maintenance work areas, etc.) should be limited based on total space. Programs should consider having students sanitize their hands when sharing books, materials, or equipment.**
- 7. Whenever possible, hold ice breakers or games outside.**
- 8. Catechetical leaders and youth ministers should plan activities that minimize personal contact and practice distancing in the best way possible. If possible, avoid the handling of equipment by multiple people, and sanitize each shared item after being used by each person.**

9. Students will wash or sanitize hands before and after any meal or snack.
 - Students should be socially distanced in line.
 - Food must be served by one or two designated individuals.
 - Students should not serve themselves.
 - Those serving must wear a mask/face coverings and gloves.
 - If possible, students should sit with one seat in between the next student and stagger across from each other. (a zig-zag pattern)
 - Avoid shared salt and pepper shakers, water pitchers, condiments, etc. Consider obtaining individual condiment packages.
 - All dishes, utensils, etc. must be thoroughly cleaned after each use.
10. **For best practices regarding travel:**
<https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-during-covid19.html>
<https://www.cdc.gov/coronavirus/2019-ncov/travelers/testing-international-air-travelers.html>
11. **If you or someone in your immediate household has tested positive or has come into contact with someone who has tested positive for COVID-19 please follow CDC guidelines:**
<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/quarantine.html>
<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/isolation.html>
Per 4/28/2021 updated CDC guidelines: “Fully vaccinated workers no longer need to be restricted from work following an exposure as long as they are asymptomatic.”
12. **A best practice at this time would be to have students transported by their parents or guardians.**
13. **Make sure that permission forms and waivers are up to date- consider having parents sign new ones designed for the specific event or activity.** A “per-event” liability form has been adjusted with COVID-19 wording and can be found at
https://www.gbresources.org/uploads/8/4/5/8/8458656/liability_form_event_covid_final.docx
14. **Out of state trips, out of state mission trips** and out of state youth trips and service trips are discouraged at this time. But if you are planning a trip, check with your parish’s insurer to make sure that there is liability coverage for your specific trip and please pay close attention to the COVID-19 numbers in the area you are going to and in any county in which you plan to stop on the way there and back. If the COVID-19 numbers at your destination are in the equivalent to or are higher than Wisconsin’s “very high” the trip should be cancelled or an area with a lower COVID-19 Case Rate/Burden selected.
15. **BUS TRIPS (INCLUDES VANS or OTHER VEHICLES):**
 - a. Seating on the bus should be staggered to allow a minimum of **3 feet of social distancing**,
 - b. Everyone would need to wear a mask/face covering while in a common space (including the entire time on the bus).
 - c. Try to keep people from the same family/household seated together if possible (if they are part of the same household, they do not need to social distance from each other but will still need to wear a mask/face covering while on the bus).
 - d. Discourage anything that would require folks to remove their mask/face covering) including eating and drinking, unless there is a medical necessity. That may mean more stops so that volunteers and students can eat, get water etc. while observing social distancing. We would also strongly discourage serving or eating food/beverages in groups.



- e. Anyone not able to wear a mask or face covering should be discouraged from participating as they would be placing both themselves and others at risk.
 - f. Rigorous use of hand sanitizer, washing of hands for 20 seconds, and sanitizing frequently touched surfaces are all still strongly recommended. That would include sanitizing tools, balls, Frisbees, etc. between use by different individuals.
 - g. We advise that students and volunteers check their temperature before they leave home. Require parents to make sure that their children have no COVID symptoms before leaving home. The same goes for volunteers- anyone with COVID like symptoms should stay home.
 - h. All other COVID-19 guidelines and best practices for safety and hygiene apply.
16. If, during RE, Confirmation prep or a YM event a student appears to have an illness, the catechetical leader or other appropriate parish staff will help the student and proceed with a standard medical response like taking the student's temperature. Any student who seems ill, for any reason, will be placed in a separate area (be sure to be safe environment compliant) and parents immediately notified. Contact your local health department for additional guidance. Also see: <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/quarantine.html>

Conclusion

Please refer to the Diocese and RE & YM websites for a detailed list of resources. The web addresses are www.gbdioc.org/front-page/covid19response and <https://www.gbdioc.org/front-page/reconnect-to-inspire> and <https://www.gbresources.org/athome.html>.

To monitor COVID-19 numbers in your own county please see our diocesan COVID-19 Dashboard at: <https://www.gbdioc.org/covid19/dashboard>

For more information on masks/face coverings please see:

<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html>

For any questions or clarification please contact the Child and Youth Faith Formation Director Maximus Cabey (mcabey@gbdioc.org, or 920-272-8288) or the Child and Youth Faith Formation Assistant Director, Callie Kowalski (ckowalski@gbdioc.org or 920-272-8285).