

**5045: General Policy Concerning Gender Identity | PS, SS, RE - (New Policy)**

**SUBJECT:** General Policy Concerning Gender Identity – PS, SS, RE  
**NUMBER:** 5045  
**EFFECTIVE DATE:** 7/1/2022 (New Policy)

**I. POLICY**

It is the policy of the Diocese of Green Bay that all parishes, schools, and school systems, or other entities, shall respect the biological sex with which a person is born and shall apply all policies and procedures in relation to that person according to that person’s biological sex at birth.

**II. PURPOSE**

The purpose of this policy is to maintain Church teaching. The Church teaches that our identities as male and female are part of God’s good design in Creation, that our bodies and sexual identities are gifts from God, and that we should accept and care for our bodies as they were created.

**III. RESPONSIBILITY**

It is the responsibility of each parish, school, system and program employee to respect these standards, and for the principal or administrator to enforce these standards.

**IV. PROCEDURE**

- A. All persons will be addressed and referred to with pronouns in accord with their biological sex;
- B. All correspondence, documents, and records will reflect the subject person’s biological sex;
- C. All persons will use bathrooms and locker rooms that correspond with their biological sex while on Diocesan or Parish property.
- D. The Diocese also supports and encourages counseling for those who suffer from or are diagnosed with gender dysphoria by licensed counselors or other medical professionals who hold a correct Christian anthropology of the human person and who understand and adhere to Catholic teaching.
- E. While the Catholic Church does not support transgender therapies and/or surgeries that assist a person in “transitioning” his or her gender, the Church recognizes that appropriate medical care may be necessary in rare cases of true genetic or physical anomalies, such as hermaphroditism or intersex.