5045.2: Gender Identity: Students | PS, SS, RE - (New Policy)

SUBJECT:Gender Identity: Students – PS, SS, RENUMBER:5045.2EFFECTIVE DATE:7/1/2022 (New Policy)

I. POLICY

It is the policy of the Diocese of Green Bay that e Students and their parents are expected to live virtuous lives guided by Gospel values and the teaching of the Church. Students shall conduct themselves in accord with their biological sex at all times.

II. PURPOSE

The purpose of this policy is to maintain Church teaching. The Church teaches that our identities as male and female are part of God's good design in Creation, that our bodies and sexual identities are gifts from God, and that we should accept and care for our bodies as they were created.

III. **RESPONSIBILITY**

It is the responsibility of each parish, school, system and program employee to respect these standards, and for the principal or administrator to enforce these standards.

IV. **PROCEDURE**

- A. A student diagnosed with gender dysphoria should not be denied admission to a Catholic school as long as the student and his or her parents agree that the child will abide with this policy
- B. Respectful, critical questioning of Catholic teaching in the classroom is encouraged as long as its intent is to help the student progress toward greater awareness and understanding.
- C. All students and their parents will be addressed and referred to with pronouns in accord with their biological sex
- D. All school correspondence, documents, and records will reflect the student or parent's biological sex
- E. Students will participate in competitive athletics in accord with their biological sex
- F. Catholic schools will not allow, or otherwise cooperate in, the administration of puberty-blocking or cross-sex hormones on school property
- G. All students will use bathrooms and locker rooms that correspond with their biological sex. Students who have been clinically diagnosed with gender dysphoria, however, may request the use of a single-person, unisex facility. Such requests will be assessed on an individual basis by the appropriate school administrator
- H. A student of any Catholic school who insists, or whose parents insist, on open hostility toward, or defiance of, Church teaching, or who otherwise intentionally violate this policy, may be expelled from the school pursuant to this policy